

# **LOCAL 300 MAILHANDLER'S UNION**

## **COLA UPDATE**

### **Cost-of-Living Adjustment (COLA) set at \$790**

Effective September 6, 2025 (PP 20-2025) all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2022 National Agreement. This is the final of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the July 2025 Index, using the July 2022 CPI index as a base. The resulting calculation provides an annual increase of \$790 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.